

September 2008

To Whom It May Concern:

When building a successful team, it is imperative to surround oneself with bright, motivated and selfless talent. I am describing Rami Guirguis.

I had the privilege to have Rami on my team from October 2005 until April 2007. Earlier this year I was fortunate to bring Rami back to my team in a contract roll.

Rami is extremely bright. Looking at Rami's resume' will tell you that his educational background is impressive. From a practical perspective, Rami passed a difficult company competency exam (GAMEExam) that evaluated his technical knowledge in multiple aspects of electrophysiology. He passed the exam within 6 months of employment. Most employees either never take the exam or require 2-3 years to obtain a passing grade. Additionally, Rami passed the NASPE / IBHRE exam, a complex national certification that measures medical device knowledge used in electrophysiology.

Rami demonstrates to me that he is self motivated. Rami has assessed customer and company needs and has created multiple solutions to benefit all parties. An example of this was when Rami introduced a work flow document that enabled my entire team to improve their efficiency when conducting clinical patient checks. This document also provided a measurable benefit to the customer, providing them with specific and useful information in a shorter period of time.

On a daily basis Rami demonstrates a selfless attitude. Rami places his team's needs above his own. Ask Rami to drive from one end of a region to another, no complaint, ask Rami to help with weekend call, never a problem. End a conversation with Rami and he will always ask you, "Is there anything I can help you with today?"

Not only does Rami have very valuable attributes; being bright, being motivated, and being selfless, Rami also is a person of high integrity. It is my strong recommendation that Rami Guirguis would make an "outstanding" employee in your organization.

If you have any questions, please feel free to contact me at [REDACTED].

Sincerely,

[REDACTED]  
Regional Manager