

January 2013

To Whom It May Concern:

This letter is meant to offer endorsement for Rami Guirguis as a clinical research professional. Rami was hired as a Project Manager in 2008. Novella Clinical is an all-electronic Clinical Research Organization (CRO) that frequently utilizes complex technology-driven platforms, such as Electronic Data Capture (EDC) and proprietary Clinical Trial Management Systems (CTMS). His responsibility included using these and other tools to manage and support all operational, communication, timeline and financial aspects of clinical studies across multiple clients and therapeutic areas.

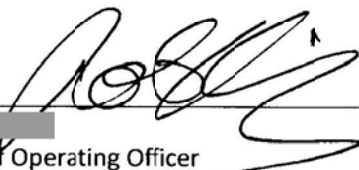
Rami's experience with medical devices coupled with his strong technical background immediately made him a valuable asset to Novella. His balance of clinical and technical expertise coupled with his outside the box approach provides for an ideal project manager capable of addressing not only the day to day clinical issues, but also many of the technical challenges associated with paperless clinical studies and data operations. Clients have responded favorably to his methods to proactively avoid problems and ability to resolve issues when they do happen. He has developed a few of his own solutions, which have proven to be effective, promote consistency and efficiency across his projects. Internally, he frequently pursued corporate challenges and initiatives, including development and implementation of innovative solutions to address expensive, manual processes. His overall contribution to process improvement resulted in regular internal and external recognition, including the President's Award in 2010.

Rami has always demonstrated a high level of proficiency in his performance and remains determined to improve operational efficiency and quality. He is self-motivated and requires little direction. As the person responsible for coordinating all project related activities, his peers consistently echo his ability to provide the leadership and communication needed to keep all functional teams informed, accountable, within budget and on time.


In 2012, one of Rami's projects was selected to support an audit of Novella by the MHRA which endured with no critical or major findings. Every client assigned to Rami as the project manager has eventually awarded Novella with additional business.

Rami comes highly recommended by his colleagues at Novella and is expected to be an outstanding employee at any organization.


Sincerely,



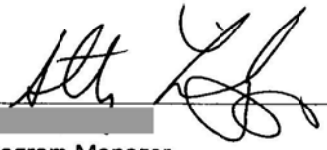
Chief Operating Officer
Novella Clinical



EVP, Clinical Operations
Novella Clinical



VP, Medical Device and Diagnostics
Novella Clinical



Program Manager
Novella Clinical