

May 6, 2015

To whom it may concern,

I would like to recommend Rami Guirguis as a candidate for a position within your organization. I oversaw and worked alongside Rami from, February 2013 to May 2015, at Sapheon Inc. Sapheon at the time was a medical device start-up company. We had an innovative product in our respective disease space. Rami came on board to Sapheon as the Clinical Program Director. This facilitated our need to design, manage and conduct a pivotal IDE randomized control trial for our PMA submission. Rami worked with the clinical and regulatory teams from study design to PMA submission and FDA approval of this class 3 device. The study was unique in that we had very fast enrollment, core-labs, diagnostic image archival, and the additional ongoing management of a Feasibility study and post-market trial in Europe.

Additionally the company was acquired by Covidien prior to approval of the product by the FDA. These elements, as one can guess outlines the vast changes the company underwent in a short time. Rami managed the work and changes with consistent effort and grace. Rami had to work independently during much of this time and consistently delivered. His skills showed through in all aspects of directing the work load and overall execution of the clinical trials. I feel Rami would be a worthy contributor and asset to a company of any size and structure.

Please contact me if you have further questions of me with regards to Rami and his qualifications.

Best Regards,



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